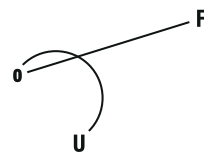


إكسبو 2020
دبي، الإمارات العربية المتحدة
DUBAI, UNITED ARAB EMIRATES

UAEU

جامعة الإمارات العربية المتحدة
United Arab Emirates University



Pathfinders Program Information Pack



I. About the Program and the Pathfinders' Journey:

The Pathfinders Program will empower participants and give them the guided freedom they need to choose their own path and make their own impact on the world.

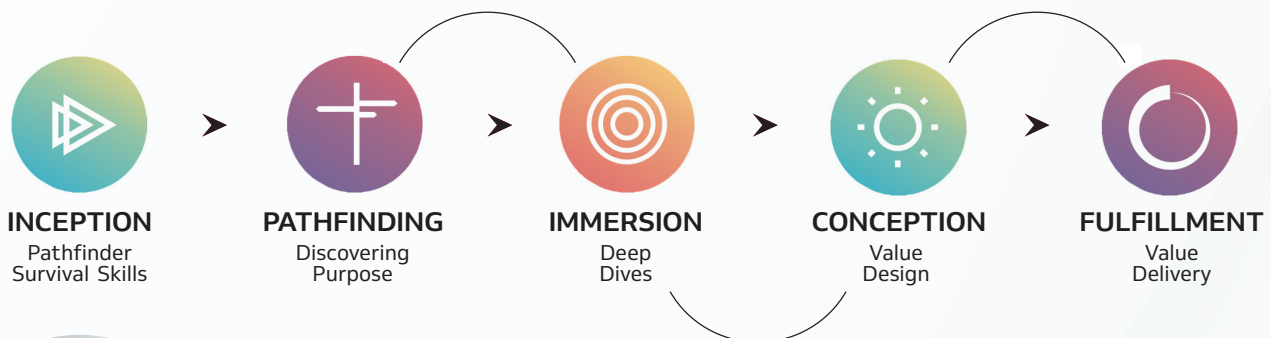
The transformative transdisciplinary curriculum offers participants a strong connection to the real-world and uses a system thinking approach, while enhancing their entrepreneurial mindset.

Pathfinders will develop a growth mindset and a lifelong learning habit to become intentional learners and to always explore challenges faced by our global society and seek the skills and transdisciplinary knowledge necessary to solve these challenges.

Pathfinders will acquire the essential intellectual equipment to survive in today's complex, dynamic and integrated society. These will include, for instance, social inquiry, data culture, collective action.

These skills will not only be acquired through classroom learning but through real-life learning experiences.

The Pathfinders Program will run over 5- journey phases.



PHASE 1: INCEPTION

Pathfinders will acquire experiences and build their soft, professional and thinking skills through a series of workshops, experiences and simulations. Skill sets include design thinking, critical thinking, business and professional skills, etc.

PHASE 2: PATHFINDING

Pathfinders will

- i) discover their purpose and their talent;
- ii) discover their place in the universe;
- iii) be exposed to a variety of global challenges identified by key industries (challenge holders) and will identify their own micro challenges.

PHASE 3: IMMERSION

Pathfinders will deep dive into academic knowledge, practical knowledge and sector-specific support required to tackle and thoroughly understand their challenges; through interactions with industry key players, experts and a personal exploration journey.





PHASE 4: CONCEPTION

Pathfinders will narrow down the challenge to a specific solution, be it a product, service or organisation. Pathfinders are assisted by path-enablers providing tailored guidance to prototyping their solutions.

PHASE 5: FULFILMENT

Pathfinders will devise strategies to turn their ideas into sustainable solutions, developing compelling value propositions and business cases.

In this phase, pathfinders will also present their solutions to the challenge holders and will receive feedback from experts and private companies on what works and what needs further refinement in preparation for the big pitch and graduating from the program.

II. Program Delivery Method:

The Pathfinders Program delivery is innovative using workshops, group work, interactions with experts, path-enablers, challenge holders and stakeholders through visits and meetings, and by attending events and public engagements. The Pathfinders Program will be using a blended delivery method, online-offline (face-to-face), across all implementation phases.



III. Program Commitment and Fees:

The Pathfinders Program is a full time six-month unique learning experience which starts in **March 2021 and concludes in August 2021.**

The Pathfinder Program aims to be as inclusive as possible. The program cost is estimated at more than **35,000 AED per participant**. Selected participants will pay only **6,000 AED** towards the cost of the program. Participants who successfully complete the program will then be reimbursed with between **50 - 75% (3,000-4,500 AED)** of the paid fees depending on their performance in the program. Participants who develop solutions that are adopted by challenge holders or industry key players will be reimbursed with the full cost of the program, so **100% (6,000 AED)**.

Financial support will be available for some participants in the form of a scholarship (this will include the full program **fees of 6,000 AED**), however this will be assessed on a needs basis and will also be determined by their commitment to successfully complete the program.



IV. Application Process:



Step 1

Applicants must complete the online application by end of day on the **31st December, 2020**.



Step 2

Shortlisted applicants will be invited to a personal interview to better assess the applicant's profile and motivation to join the program.



Step 3

If deemed necessary, applicants will then be invited to take part in an online assessment center where their communication and interpersonal skills, and ability to work together will be assessed through individual and group task exercises or psychometric tests.



Step 4

A total of **70 applicants** will be selected, of which 10 will be placed on a waiting list. The waiting list will be kept active until the first week of the program.



Step 5

Selected applicants will be required to pay the program fees (if applicable) and sign the learning agreement to guarantee their place in the program.

V. Application Eligibility Criteria:

- ★ Applicants must have a **good proficiency in English**.
- ★ Applicants should be **fresh university graduates** (within three years of graduating from any discipline).
- ★ Applicants must be **residing in the UAE**.
- ★ Be able to commit on a **full-time** basis for the duration of the program and be onboard with the intensive yet rewarding workload.



VI. Selection Criteria:

Applicants will be assessed through their:

- 1 Motivation and enthusiasm to join the program and fulfill its requirements.
- 2 Openness and curiosity to learn and be a team-player as they will experience and explore global challenges requiring a multi-disciplinary approach to be solved.
- 3 Willingness to initiate a self-discovery path to identify their purpose and talents, develop a growth mindset and a lifelong learning habit to better explore challenges faced by our global society.
- 4 Interest in a non-traditional learning framework, where skills are acquired through real-life learning experiences, and constant interactions with the industry and end-users.
- 5 Skillset, personality and agility.

The Pathfinders Program will ensure maximum accessibility to the program for learners of every background. It will thus guarantee a balance of genders in selected participants, and we strongly encourage Emirati students to apply. The program also encourages people of determination to apply as the program will ensure their specific needs are accommodated during the program to its best ability to do so.



Frequently Asked Questions (FAQs):

1. Who will deliver the program?

The program will be delivered by qualified facilitators, trainers, instructors, specialized partnering institutions and key industry partners. The program will offer access to an enabling eco-system that is learner centric to support students throughout their pathfinding journey.

2. What is the cost?

Please refer to section 3 above.

3. Is it on-site or blended?

A blended delivery method will be utilized throughout the program (online, off-line and face-to-face) please refer to section 2 above.

4. Will accommodation be provided?

In general, the program doesn't require long-term relocation, however some participants may require accommodation on an occasional basis. If so, accommodation will be facilitated through the university when needed and on case-by-case basis. Cost of accommodation may be fully or partially covered by the program or preferential rates may be offered for students at partner facilities.

5. Is there just one stage in the selection process or will there be a second round?

Please refer to sections 4, 5 and 6 above.

6. Will we receive a certificate or even a prize/reward upon completion?

Yes, all participants who successfully complete the program will receive a certificate of completion. Some awards and honors will be granted for top participants. 8 participants will be selected to join the 100 Million Stars Impact Lab at Expo 2020 Dubai in December 2021.

7. What measures will be in-place to protect against Covid-19?

The program activities will be planned in line with the national protocol of protection in the UAE. All face-to-face interactions will be planned in accordance with the national UAE identified requirements and UAEU policies that were developed to protect against Covid-19.

8. What will I gain from joining such a program?

- ★ A unique experience that is customized and offered to selected individuals across the globe.
- ★ An opportunity to meet and network with professionals, mentors and key industry players where some employment opportunities or collaboration possibilities could emerge.
- ★ Learn from highly qualified experts, facilitators and instructors.
- ★ Enhance your technical, thinking and interpersonal skills.
- ★ Access to significant resources and opportunities, such as events, EXPO 2020 and public engagement.
- ★ A chance to be part of the 100 Million Stars Impact Lab at Expo 2020 Dubai.
- ★ The first to be part of this unique and rewarding program offering.

9. How could I learn more about the program?

For more information please visit <https://expo2020.uaeu.ac.ae/en/pathfinders-program-pre-pilot.shtml> or contact us by email at expo2020@uaeu.ac.ae.

